

Appendix A – Strategic Council Targets

Target	Decision making route	Rough timescale	Estimate of cost	Lead Member
Overarching Targets that support all the Council's other targets				
1. Environment and Climate Change <u>To prepare Arun's response to the Environment and Climate Emergency:-</u> by formulating a high-level report that sets out a proposed way forward, to include reference to a strategy and action plan to help mitigation. To include: <ul style="list-style-type: none"> • Housing • Transport • Air pollution • Community leadership • Planning policies • Sustainability 	Environment and Leisure Working Group 7 November 2019, then Cabinet 13 December 2019, then Full Council 15 January 2020	Initial report November 2019 Action Plan 2020	Additional staff/resources at £60k p.a for 3 years (Climate Change Manager). Implementation costs unknown at present time.	Councillor Purchase

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2. Equality and Diversity <u>Refresh the Council's Equality and Diversity Policy:-</u> by implementing its recommendations the Council will ensure equality and diversity is the heart of its services to the community	Overview Select Committee then Full Council	OSC on 10 March 2020 Full Council on in June/July 2020 (when date set)	Likely to include ongoing regular training commitment as a minimum – £10k p.a	Councillor Francis Oppler

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High Priority				
<p>Local Plan</p> <p><u>To continue to deliver the Local Plan whilst developing a new planning framework to deliver the Council's priorities:-</u></p> <p>This includes:</p> <p>Improving the level of sustainability and infrastructure in new developments and the Council's response to Environment and Climate Change. The Council will introduce additional and updated Supplementary Planning Documents and revised Development Management Policies as part of commencing a Local Plan review to reflect the change in Council priorities.</p>	<p>Planning Policy Sub Committee. Full Council decision.</p>	<p>A minimum of 36 months from inception</p>	<p>Cost is informed by the breadth and depth of the work that has to be commissioned.</p> <p>A full review could cost approximately £1m over the lifetime of the review. Year 1 costs would be much lower</p>	<p>Councillor Martin Lury</p>
<p>3. Regeneration</p> <p><u>To establish new town centre retail plans for Arundel, Bognor Regis and Littlehampton:-</u></p> <p>by developing a shortlist of projects to be delivered.</p>	<p>Littlehampton Town Council, Bognor Regis Town Council and Arundel Town Council Liaison meetings followed by appropriate Committees for each organisation</p>	<p>24-36 months</p>	<p>£60k p.a</p>	<p>Councillor Dr James Walsh</p>

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<p>4. Governance</p> <p><u>To actively promote a change in governance from an Executive (Cabinet) system to a Committee system at the earliest opportunity to:-</u></p> <ul style="list-style-type: none"> ○ consider improved openness and transparency of Council procedures. ○ and improving decision making by involving all Councillors in a more democratic way. <p>[The Council also wants to explore East and West Development Control Committees at a later date, to be agreed].</p>	<p>Several stages including:</p> <ul style="list-style-type: none"> • Governance Working Party – October 2019 • Audit and Governance Committee • Full Council decision 20 May 2020 	<p>From October 2019 to May 2020</p>	<p>LGA consultancy to support (£10k?)</p> <p>Potential growth in Committee Services £30k p.a? Lead Officer growth also?</p> <p>£40k total</p>	<p>Councillor Francis Oppler</p>

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5. Finance <u>To maintain a prudent Medium Term Financial Strategy (MTFS):-</u> within the current national uncertainty on Local Government finance to put the Council in the best financial position by: <ul style="list-style-type: none"> • Assessing our assets • Developing a commercial strategy • Generate income ideas • Appointing a Commercial Manager 	Cabinet	Financial Prospects report presented to Cabinet on 2 September 2019. Annual updates to Cabinet and Full Council	£80k p.a for a new post (Commercial & Acquisition Manager)	Councillor Francis Oppler

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6. Housing <u>Maximise the number of social houses/units provided annually:-</u> within the confines of the HRA Business Plan by utilising all resources available.	Housing and Customer Services Working Group and then Cabinet	Annual Review starting with Housing and Customer Services Working Group in May 2020	As set out in HRA business plan. TBC	Councillor Pauline Gregory
7. Public engagement strategy <u>To engage better with the public:-</u> by creating a digital and public engagement strategy that will: <ul style="list-style-type: none"> • Improve the Council's relationship with the public • Improve access to the Council and its services through better digital channels. 	Arun Improvement Board, Cabinet and Full Council.	Autumn 2020	Additional money for implementation	Councillor Dr James Walsh

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8. Future of Bognor Regis Town Hall <u>To consider how best to utilise the Town Hall for the community:-</u> ensuring any actions are legally compliant	Cabinet and then Full Council	By summer 2020	Nominal	Councillor Matt Stanley
9. Improve local wage levels <u>To assist in improving the average wage of people working in Arun by exploring all potential options, including:-</u> <ul style="list-style-type: none"> Working with the Greater Brighton Economic Board Working with the Local Enterprise Partnership Encouraging new start up businesses 	Cabinet and Full Council	Probably 9 months for evidence and 3 months for Action Plan. January 2021	Implementation costs unknown at present time	Councillor Dr James Walsh